

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden hours per response:	0.5

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>MAYER MARC O</u>  (Last) (First) (Middle) <u>C/O MANNING &amp; NAPIER, INC.</u> <u>290 WOODCLIFF DRIVE</u>  (Street) <u>FAIRPORT NY 14450</u>  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Manning &amp; Napier, Inc. [ MN ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <p style="text-align: center;"><b>Chairman and CEO</b></p>
	3. Date of Earliest Transaction (Month/Day/Year) <u>05/24/2021</u>	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A Common Stock, par value \$0.01	05/24/2021		M		150,000	A	\$2.01	1,460,623 <sup>(1)</sup>	D	
Class A Common Stock, par value \$0.01	05/24/2021		F		96,607	D	\$7.97	1,364,016 <sup>(1)</sup>	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Employee Stock Option (right to buy)	\$2.01	05/24/2021		M		150,000		02/26/2021	02/26/2025	Class A Common Stock, par value \$0.01	150,000	\$0.00	583,332 <sup>(2)</sup>	D	
Employee Stock Option (right to buy)	\$2.01							01/01/2022	01/01/2026	Class A Common Stock, par value \$0.01	166,668		166,668	D	

Explanation of Responses:

- Includes 163,399 restricted stock units that will convert to common stock on a one-for-one basis. The restricted stock units are subject to time vesting, with one-fourth of such restricted stock units vesting on each of February 1, 2023, February 1, 2024, February 1, 2025 and February 1, 2026.
- 6,332 options became exercisable on February 26, 2021. 289,000 options became exercisable on March 9, 2021. 288,000 options will become exercisable, if at all, if the average closing price per share of Class A Common Stock of the Company equals or exceeds \$7.75 per share for 20 consecutive trading days on or before December 31, 2025. The options shall terminate and become null and void at the close of business on the date that is the fourth anniversary of the applicable vesting date.

Remarks:

/s/ Sarah C. Turner, attorney-in-fact 05/26/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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